7th September 1960]

Salaries of Medical and Public Health Officers

*101 *Q.*—Dr. A. SREENIVASAN : Will the Hon. the Minister for Revenue be pleased to state whether there is any proposal to raise the salaries of Medical and Public Health Officers in the State Service ? 3-20 p.m.

The Hon. Sri M. A. MANICKAVELU : Enhanced scales of pay have been sanctioned with effect from 1st June 1960 for Medical and Public Health Officers in the State Service, on the recommendations of the Pay Commission.

Dr. A. SREENIVASAN : In view of the increased salary now paid to them, are the Government receiving a large number of applications for appointment as doctors in the Government service ?

The Hon. Sri M. A. MANICKAVELU : It is too soon to assess the effect of the increased scales sanctioned recently. We will have to wait for some time more.

Dr. A. SREENIVASAN : What was the scale of pay before and what is the revised scale ?

The Hon. Sri M. A. MANICKAVELU : It is a long list running to three foolscap papers.

Dr. A. SREENIVASAN : I want to know the revised scale of pay for Assistant Surgeons.

The Hon. Sri M. A. MANICKAVELU : The old scale was Rs. 200—25—400. The revised scale is Rs. 300—15—450—25—575.

Mr. CHAIRMAN : Questions are over.

[*Note.*—An asterisk (*) at the commencement of a speech indicates revision by the Member.]

II.—ANNOUNCEMENT *re*:

(1) MESSAGE FROM THE GOVERNOR.

Mr. CHAIRMAN : I have to announce to the House that I have received a message from the Governor of Madras recommending to the Madras Legislative Council the consideration of the Madras Appropriation (No. 3) Bill, 1960.

(2) MESSAGE FROM THE ASSEMBLY.

Mr. CHAIRMAN : I have also to announce to the House that I have received a message from the Hon. Speaker, Madras Legislative Assembly, transmitting a copy of the Madras Appropriation (No. 3) Bill, 1960 (L.A. Bill No. 33 of 1960), as passed by the Legislative Assembly on the 6th September 1960, and signed by him for the recommendation of the Council. The Hon. Speaker certifies that the above Bill is a Money Bill within the meaning of Article 199 of the Constitution of India.

III.—GOVERNMENT BILL.

THE MADRAS APPROPRIATION (NO. 3) BILL, 1960 (L.A. BILL NO. 33 OF 1960).

The Hon. Sri C. SUBRAMANIAM : Mr. Chairman, Sir, I move—

"That the Madras Appropriation (No. 3) Bill,[a] 1960 (L.A. Bill No. 33 of 1960), as passed by the Legislative Assembly, be taken into consideration."

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[a] Printed as Appendix II on pages 132-134 *infra*.

[Sri C. Subramaniam] [7th September 1960

Sir, I do not propose to make any speech at this stage. If any points are made at the consideration stage I shall reply to them.

MR. CHAIRMAN : Motion moved—

"That the Madras Appropriation (No. 3) Bill, 1960 (L.A. Bill No. 33 of 1960), as passed by the Legislative Assembly, be taken into consideration."

SRI MOHAMED RAZA KHAN : Mr. Chairman, Sir, I am sorry I am not maintaining the convention of not making a speech during the passage of the Appropriation Bill on supplementary demands. But this Appropriation Bill is a little different from the usual Bills of its kind. Furthermore there was some discussion in the other House also. So I wish to say a few words.

The first thing I wish to refer to is about economy. We do sympathise with the Government. The implementation of the Pay Commission's recommendations, I think, would cost the Government between three and four crores of rupees this year, and it is bound to increase. There is a possibility of effecting some economy in the departments, particularly in departments where the expenditure is heavy. This is an important fact that should be borne in mind by the departments, particularly the Finance Department.

Another thing to which I wish to draw the attention of the Hon. Minister is this. Before the year 1953 or so, an officer who had put in a service of about 25 to 27 years will reach a stage when he would have a chance of acting as the Head of the Department. In that post he will continue for a period of three or four years and then retire giving chance to his immediate juniors to come up to the post of the Head of Department. Now the position is quite different. I do not blame the Government for that. I would like to have only a clarification from the Hon. Minister in regard to this matter. The difficulty might have arisen on account of the partition of the former composite State into Andhra, Kerala and Madras. Now it so happens, after the partition, officers with only 10 or 12 years' service become Heads of Departments. There is nothing wrong in such people coming up and becoming Heads of Departments.

THE HON. SRI C. SUBRAMANIAM: What shall we do for that ?

SRI MOHAMED RAZA KHAN : I am asking the Government what they are going to do about it. I am not blaming any particular officer for what is happening now. I do not also have anybody in view when I say this. But when such an officer becomes the Head of the Department his view prevails for a period of 10 or 15 years when he continues to be the Head of the Department. Further there is practically no chance for other people in the Department to aspire to that post. If in a department there are three or four deputies for the Head of the Department they will naturally feel that their chances of becoming the head of the department one day are practically shut out. I do not know what should be done to rectify the position. It is a matter to be examined by the Hon. Minister.

Sir, the other day in replying to the discussion on the Supplementary Demands, the Hon. Minister said that nobody could provoke him. It was all appreciation that was expressed by the Members then. No doubt so far as the Supplementary Demands were

7th September 1960] [Sri Mohamed Raza Khan]

concerned, there were appreciations; and encomiums were paid by hon. Members to the Government for the acceptance of the recommendations of the Pay Commission. Even then I referred to a point to which I will now refer again as briefly as I can. I do not think the Government have a definite policy with regard to the appointment of retired officers. Particularly in the course of this year appointments have taken place.

THE HON. SRI C. SUBRAMANIAM : Is this relevant to the Appropriation Bill ? 3-30 p.m

SRI MOHAMED RAZA KHAN : It is.

MR. CHAIRMAN : It is not.

THE HON. SRI C. SUBRAMANIAM : It should be confined to what we have asked for.

MR. CHAIRMAN : All these items are mentioned here.

SRI MOHAMED RAZA KHAN : May I argue, Sir ?

MR. CHAIRMAN : No argument.

SRI MOHAMED RAZA KHAN : The position is this. There was discontentment among the services. In order to do away with the discontentment, we said " We give you a certain amount of increase ". When retired officers are appointed, there is discontentment among the officers who continue in the department. So, relevancy comes in here. I think the Hon. the Finance Minister agrees.

THE HON. SRI C. SUBRAMANIAM : No, no. The Hon. Chairman should agree.

SRI MOHAMED RAZA KHAN : Sometimes the Hon. Chairman also * * * * allows discussion. Sir, if some retired officers are reappointed, there is the feeling among other retired officials that because a particular retired officer had some influence with the Government, he was able to get reappointed, and because they, who were equally capable, if not more, did not have that pull with the Government, could not get reappointed. There is another tendency also. If a retired officer is reappointed, the particular officer who will otherwise hold the post immediately has either to remain where he is or an officer immediately under him has to revert. This has happened in many cases. I hope that at least in future the Government will have a definite policy with regard to the appointment of retired officers.

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MR. CHAIRMAN : Anybody else to speak ?

(Sri K. T. Kosalram rose.)

MR. CHAIRMAN : The hon. Member will please make a short speech.

SRI K. T. KOSALRAM : தலைவரவர்களே, இந்த மசோதாவில் நிதி மந்திரி அவர்களிடத்தில் ஒரு குறிப்பிட்ட விஷயத்தை சர்க்கார் மிக அனுதாபத்துடன் கவனிக்க வேண்டுமென்று சொல்லிக் கொள்வதற்குத்தான் பேசுகிறேன். ஸ்தல ஸ்தாபன இலாகாவில் உள்ள அதிகாரிகள், குறிப்பாக எக்ஸிகியூடிவ்

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* Expunged as ordered by the Chair.

[Sri K. T. Kosalram] [7th September 1960

அதிகாரிகள், நிர்வாக அதிகாரிகள் இன்னும் ஜில்லா போர்டிலே வேலை செய்யக்கூடிய லோயர் டிவிஷன், அப்பர் டிவிஷன் கிளார்க்குகள் போன்றவர்களுக்கு குறிப்பாக எக்ஸிகியூடிவ் ஆபீசர்களுக்குச் சம்பளம் அதிகப்படுத்தவில்லை. அவர்களை எல்லாம் ஜில்லா போர்டைக் கலைத்துவிட்டு, அவர்களைப் பஞ்சாயத்து கவுன்சிலுக்கு அனுப்பும்போது, அவர்களுக்கு, சர்க்கார் அதிகாரிக்குள்ள Pensionable Service தானா அல்லது பென்ஷன் கிடையாதா என்ற நிரந்தரமான முக்கியமான நினைப்பு அவர்களுக்கு வருவது இயற்கை. தாராளமாக அரசாங்கம் எல்லோருக்கும் கொடுத்திருக்கும்போது, ஒரு சிறிய செக்ஷனை இருப்பவர்களுக்கு அரசாங்கம் ஒன்றும் சொல்லாமல் இருக்கும்போது, "நாங்கள் மாத்திரம் என்ன செய்தோம், எங்களுக்கு இதுவரை ஒன்றும் கொடுக்கப்படவில்லை, இது அதிகாரிகளாகப் பார்த்துச் செய்ய வேண்டிய விஷயம் என்று சும்மா இருக்கிறோமே, இதுவரை செய்யவில்லையே" என்று நினைப்பது இயற்கை. திட்டத்தை நிறைவேற்றவேண்டியவர்கள்—குறிப்பாக கிராம அளவிலே உள்ள பஞ்சாயத்து அதிகாரிகள் தான் அதை அதிகமாக நிறைவேற்றவேண்டியிருக்கிறது. மற்றவர்களுக்கு திருப்தி செய்திருப்பது போன்று அரசாங்கம் அவர்களையும் திருப்தி செய்யவேண்டும். ஜில்லா போர்டிலிருந்து பஞ்சாயத்து கவுன்சிலுக்கு வருபவர்களுக்கு மற்றவர்களுக்குக் கொடுத்த சலுகையைக் கொடுக்கவேண்டும் என்றும் அதற்கு வகை செய்யவேண்டும் என்று சொல்லிக்கொண்டு, இதை ஆதரிக்கிறேன்.

THE HON. SRI C. SUBRAMANIAM : Sir, the hon. Member Sri Raza Khan emphasised the need for economy. I can assure him that particularly the Finance Department is always having an eye on this, and wherever it is possible we are trying to effect economy. But, in the process of effecting economy, if there is to be any category of persons to be thrown out of employment, then comes the difficulty. That is why perhaps it becomes almost impossible, even when the volume of work goes down, to cut down the scale of establishment employed in any particular section. Sir, the need for economy is kept in view, particularly in giving sanction for new posts. In the case of new appointments, we always keep this in view.

As regards the point which he raised about the head of the department being in that position for a very long time, unfortunately it happened so in some cases. Because, the seniormost person was a very young person when he became the head of the department. We cannot deny one the chance of becoming the head of the department on account of one seniority, simply on the ground that one is young. Therefore, Sir, in certain cases this has happened. But how to rectify the defects will always be kept in mind by the Government in dealing with the cases of junior officers serving in the department.

As regards the reappointment of retired officers, generally only persons with technical qualifications for technical posts are given reappointment. But I would not say that this rule has been strictly

7th September 1960] [Sri C. Subramaniam]

observed. In some cases, there have been departures. But they are very few, and it will always be the endeavour of the Government to see that such exceptions are not made as far as possible.

Sri Kosalram made a point in regard to the servants of the local bodies. It is a very important matter no doubt. Perhaps the Pay Commission could not look into this question. Particularly at the stage when they are being transferred to the panchayat union offices, this matter may be considered, at the appropriate time. Sir, I request the Council to accept this Bill.

MR. CHAIRMAN : The question is—

" That the Madras Appropriation (No. 3) Bill, 1960 (L.A. Bill No. 33 of 1960), as passed by the Legislative Assembly, be taken into consideration."

The motion was put and carried and the Bill was taken into consideration.

Clause 2 was put and carried.

The Schedule was put and carried.

Clause 1 was put and carried.

The Preamble was put and carried.

THE HON. SRI C. SUBRAMANIAM: Sir, I move—

' That the Madras Appropriation (No. 3) Bill, 1960 (L.A. Bill No. 33 of 1960), as passed by the Legislative Assembly, be passed. '

MR. CHAIRMAN : The question is—

' That the Madras Appropriation (No. 3) Bill, 1960 (L.A. Bill No. 33 of 1960), passed by the Legislative Assembly, be passed. '

The motion was put and carried and the Bill was passed.

IV. GOVERNMENT MOTION.

DRAFT OUTLINE OF THE THIRD FIVE-YEAR PLAN.

* THE HON. SRI R. VENKATARAMAN: Mr. Chairman, Sir, I move—

' That the Draft Outline of the Third Five-Year Plan be taken into consideration.'

Sir, the Third Five-Year Plan, a draft outline of which has been considered, has had a limited circulation. The final plan of the Third Five-Year Plan will be placed before the country after the National Development Council takes a decision on it. In the meantime, various States have been asked to submit their requirements and their plans so that they may all be taken into account and fitted into an All-India Plan. Therefore the discussion on the Third Five-Year Plan falls necessarily into two parts. One is the All-India Plan relating to the entire country and the other is the State Plan dealing with our requirements and needs. I presume that the discussion in this House will largely relate to the Plan of our State. In so far as this forms an integral part of the All-India Plan, reference will always be made to the All-India Plan. The Government